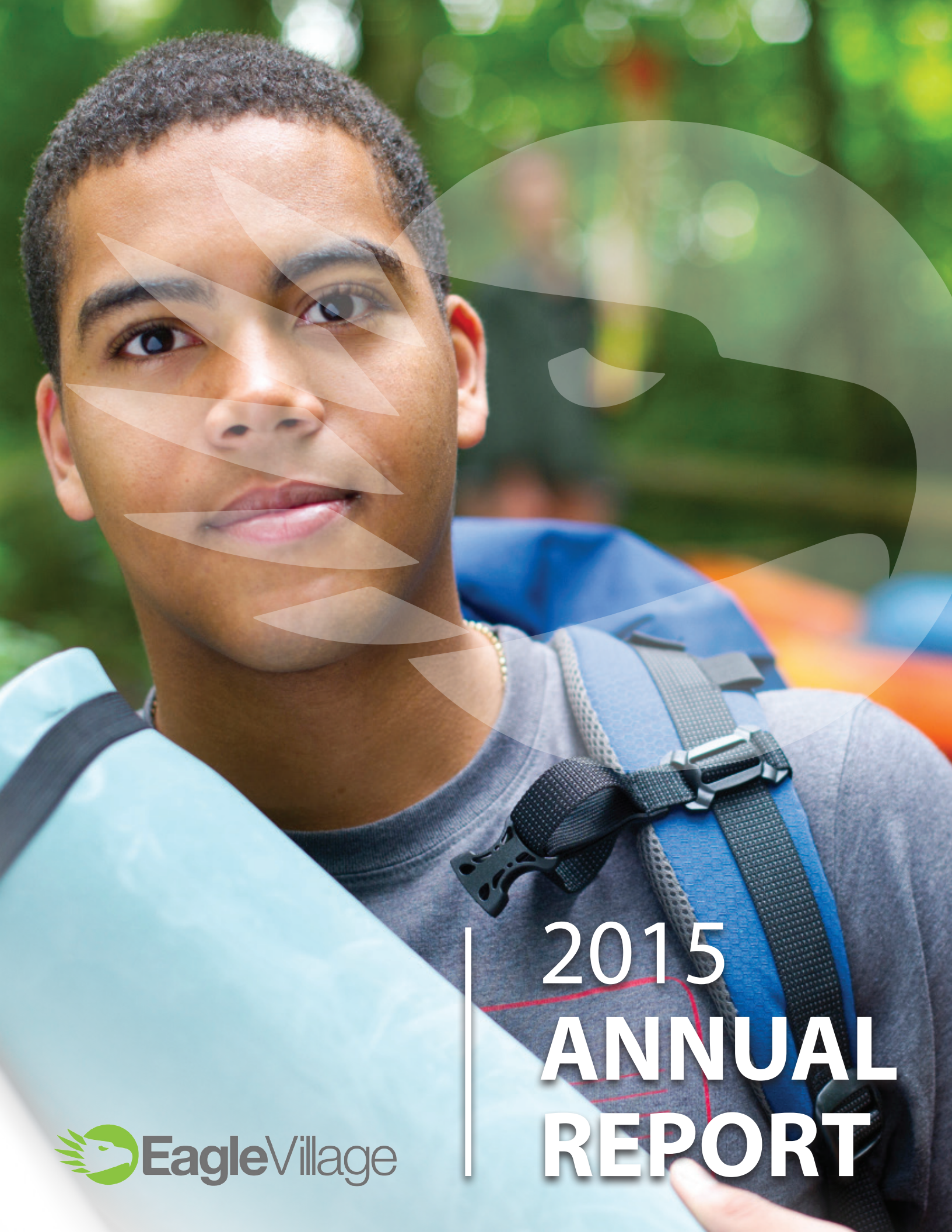

2015 ANNUAL REPORT

EagleVillage

EagleVillage

MISSION STATEMENT

Through God's help and love, we serve, value and equip children and families for success.

VISION STATEMENT

Eagle Village will be the leading healing center innovatively working with today's ever-changing youth, families, and communities. Through spiritual growth and heart changing experiences, we are committed to program excellence, empowering staff and partnering with communities.

EXECUTIVE LEADERSHIP TEAM

Cathey Prudhomme, *President/CEO*
Carol Hyble, *Director of Advancement*
Ame Edstrom, *Director of Residential Services*
Chad Saxton, *Director of Experiential Services and Camps*
Marjie Wirth, *Director of Business Services/HR*
Melissa Keating, *Director of Community Based Services*
Joe Wentworth, *Director of Admissions*
Don Guernsey, *Director of Behavioral Health*

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Ron Snead Sr, *Director* ..... **Greenville, MI**
Jim Giroux, *Secretary* ..... **Canadian Lakes, MI**

DEAR FRIENDS,

As we reflect on 2015, it is apparent that we were blessed through our accomplishments, our staff and board, and very dedicated donors. Despite times that challenged us to think creatively or act in faith, we saw an abundance of miracles happen right here in our homes. We witnessed youth finally discover and accept their own worth and value. We experienced touching moments when families finally let go of the past and made the decision together to move forward.

Among the year's highlights, Eagle Village is very proud of The Legacy Center for Community Success Report on Eagle Village outcomes. As an organization, we have always known that what we do makes a difference. Our programs and methods are solid and unique. As a result, the findings from the Legacy Report confirmed what we knew - youth who experience our programs show significant increases in positive identity, positive values and social competencies. That validation has fueled our determination to become increasingly more well known as the preferred organization for helping children and families throughout Michigan.

Additionally, the development of our VictorsEdge program, operated through our Camp & Retreat Center, allowed us to reach a broader audience using some of the same tools we use with children and their families. Concentrated team building and mentality training for individuals, teams and organizations has created a highly positive result for those who have experienced it in this pilot year.

As we approach the celebration of 50 Years at Eagle Village, we look back on 2015 as a year of growth, insight and renewed focus. We are changing, growing and refining our programs and becoming more involved in the communities we serve. We look forward to some very exciting changes and upgrades in the coming year. We are grateful to our many friends who contributed to Eagle Village in 2015. Special thanks to every one of you who has helped us strengthen our community by strengthening children and families.

Cathey L. Prudhomme

Cathey Prudhomme

President/CEO

PROGRAMS & SERVICES

INTERVENTION SERVICES

CHANGING LANES

A short-term placement geared to prompt a change in behavior and priorities.

YOUTH & FAMILY CHALLENGE WEEKENDS

Experiential-based activities and therapy that foster personal responsibility and self-esteem as well as healing and growth within families.

SPECIALIZED SUMMER CAMPS

Provides structure and opportunities for growth to youth who struggle to fit in or have developed unhealthy behaviors. Eagle Village equips teens to make better choices, encourage healthy ways of communicating and empower them to be leaders.

Intervention services provide parents respite and solution options for youth in crisis.

"The best way to predict the future is to create it." - Abraham Lincoln

RESIDENTIAL PROGRAM

Provides treatment so youth may identify personal behavior patterns and learn how those patterns have impacted his/her life. They create goals and action steps to change those behaviors, and personalize what they've learned to use in daily life. Program elements include trauma-based therapy, experiential learning and activities and on-site education.

FOSTER CARE/ADOPTION

The goal in foster care is to reunite families when possible. Eagle Village works intensively with biological families by facilitating weekly visits and parenting skills education. When reuniting a family is not possible, foster or adoptive families are arranged to provide a permanent home.

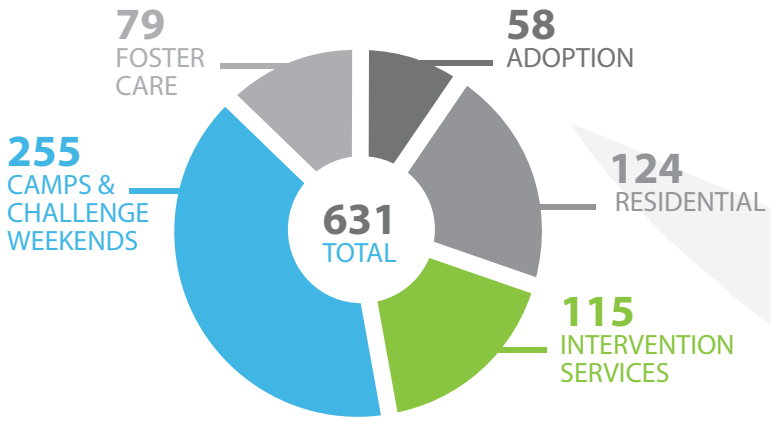
CONNECTIONS

Provides help to adoptive families who are struggling with bonding and behavioral challenges. Families are provided with tools to build stronger relationships. Parents and youth learn to anticipate, identify and respond to the unique obstacles that adoptive families face.

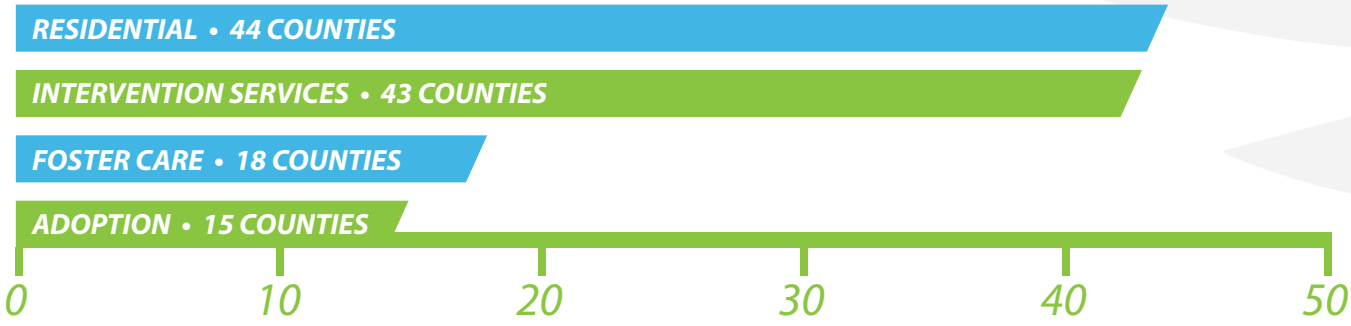
PASSAGES

Prepares teenagers to live independently. Youth experience monitored freedom, opportunities to make decisions, plan their own activities and mentoring through times of indecision or challenge. Vocational education and simulated real-life scenarios involving wages, finances and intensive life skills provide hands-on learning.

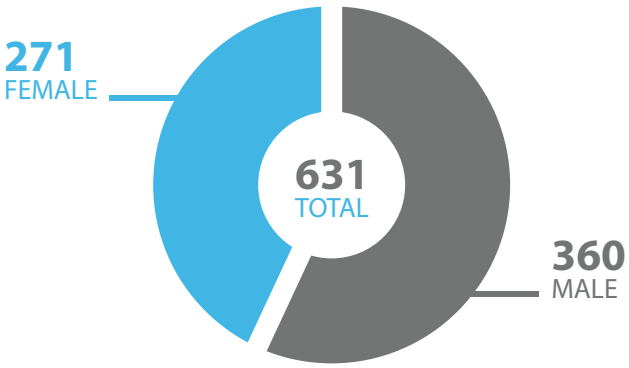
PROGRAM **PARTICIPATION**



COUNTIES SERVED **IN 2015**



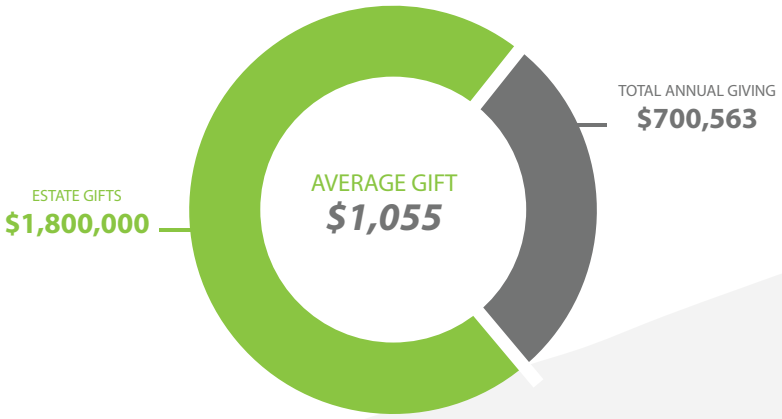
YOUTH **SERVED**



GIVING SUMMARY

TOTAL GIVING

$2,500,563



SEED PLANTER	($1 - $999)	471
CIRCLE OF FRIENDS	($1,000 - $4,999)	94
STEWARD	($5,000 - $9,999)	10
BUILDER	($10,000 - $49,999)	12
VISIONARY	($50,000 - $99,999)	0
+ LEGACY	($100,000 +)	1

TOTAL DONORS **588**

TOTAL # OF GIFTS **1,026**

FISCAL SUMMARY

Program 2015	Revenue	Percent to Total	Expenses (off SoFE)	Percent to Total
Residential	$4,875,095	55.67%	$4,498,472	58.61%
Foster Care	$1,007,004	11.50%	$1,053,459	13.73%
Adoption	$185,049	2.11%	$200,607	2.61%
CRC	$308,215	3.52%	$463,914	6.04%
Administration	$95,168	1.09%	$1,118,335	14.57%
Marketing / Advancement	$2,286,769	26.11%	$340,424	4.44%
	$8,757,300	100.00%	$7,675,211	100.00%

A PARENT'S PERSPECTIVE

In the short time that Cassie has been at Eagle Village, we have seen a great improvement in her actions and the choices she has been making. No one would know by looking and talking to our daughter that 3 months ago she had, for the previous year, been in and out of control, very angry and easily influenced by the wrong people. She put herself and those around her in harm's way by running away when she didn't get her way and by being in contact with her biological family.

CASSIE KNOWS "TAKING 5" INSTEAD OF RUNNING AWAY **IS THE BETTER CHOICE.**

We have always known that Cassie is smart and can do anything she sets her mind to with little or no help from anyone. When we adopted Cassie in 2007 she seemed happy but what we didn't know was at 10 she was a short "adult." By that we mean, she knew more about street life than we did. No child should ever be put in a situation like that.

Eagle Village has taught all of us a great deal. We can sit and talk about our feelings and not yell. Cassie knows "taking 5" instead of running away is the better choice. She also knows now that she can talk to us anytime about anything. Eagle Village helped her understand that.

DEVELOPMENTAL ASSET PROFILE
SURVEY RESULTS

We are excited to share with you that THE LEGACY CENTER FOR COMMUNITY SUCCESS has completed a two-year study of Eagle Village programs at our request. We consistently receive significant anecdotal information from former youth on the great impact of our programs on their lives; this study provides solid evidence that our programs are very effective when measured with proven, evidence-based assessments.

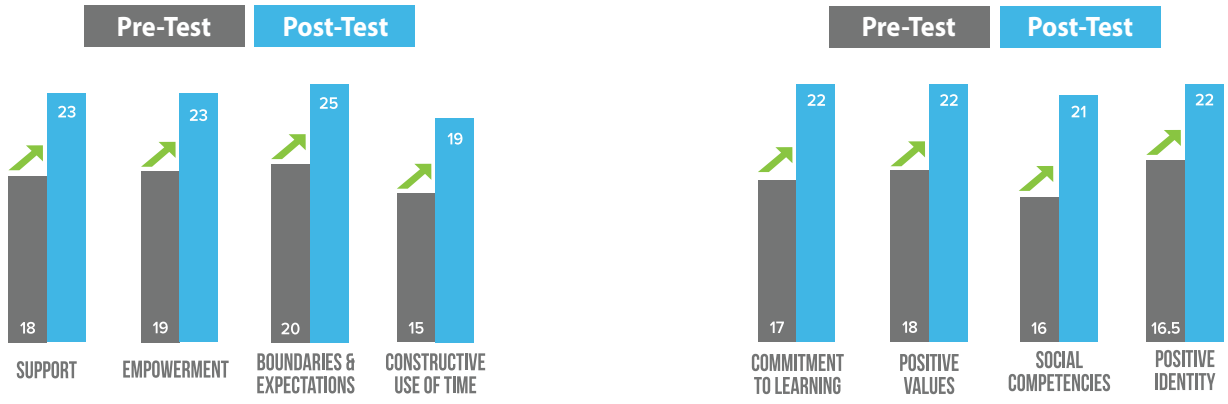
The study collected data from 52 youth ranging in age from 11 to 17 who resided at Eagle Village for at least 3 months. The data collected and analyzed shows statistically significant improvement over all eight categories of the Developmental Assets, which suggests the positive impact Eagle Village has on its participants. After participating in an Eagle Village program, youth are less likely to engage in high-risk behaviors and are more likely to engage in thriving behaviors.

EIGHT DEVELOPMENTAL ASSET CATEGORIES

- SUPPORT
- EMPOWERMENT
- BOUNDARIES & EXPECTATIONS
- CONSTRUCTIVE USE OF TIME
- COMMITMENT TO LEARNING
- POSITIVE VALUES
- SOCIAL COMPETENCIES
- POSITIVE IDENTITY

Within three months of arriving at Eagle Village, youth reported feeling more motivated to do well, acknowledged the need for honesty and responsibility and were more optimistic about their futures. This is important because it infers that Eagle Village had an immediate and direct effect on the youth in our program. The average percentage of increase between the pre-test and the 3-month test for the Developmental Assets was over 16%.

Between the pre-test and the post-test, increases were measured in all eight of the Developmental Assets, with Positive Identity showing a 35% increase.



EAGLE VILLAGE 2015 RESULTS OF **THE LEGACY CENTER FOR COMMUNITY SUCCESS SURVEY**

The Legacy Center's findings bring evidence to support the transformative experiences we witness and the stories relayed to us by our alumni that we have been sharing since 1968. While the stories we hear are rewarding, these findings prove that what we have felt and believed to be true are indeed true- Eagle Village helps turn victims into victors.

ANGIE

“Just know that you are always going to hit a hurdle at a point in time. You’re not perfect. No one is. It is always up to you when you are going to jump back from it. You have control over your life.”

"This journey is a necessary one. It took me 10 months to move on. I am still moving on, and learning to be me. Once you move on completely it is the best feeling ever. Step by step, it takes a weight off of your shoulders. It is so refreshing to worry about yourself and not the whole world."

"The support at Eagle village is amazing. They make you feel cherished and loved when you feel like you're all alone and have no one."

"They make sure they tell you what you are capable of and what your potential really is. This is the best place to find who you really are. It helps you become a better person through trial and error. It makes you appreciate life more than before."

OUR RICH HERITAGE

The support and connection between Eagle Village and its donors is key to our success. We are grateful for those individuals, businesses and foundations who believed in the vision for Eagle Village in 1968. And we value those who have kept that legacy strong through 48 years.

We would like to honor our donors who have remembered us in their giving. Collectively, your engagement and financial support allow us to value each child and provide them with an environment and programs that discover their talents and help them begin thinking about their futures.

We appreciate your continued investment in the youth and families Eagle Village serves.

EagleVillage

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Affordable Prints
All A's Development
Alma Tire Services, Inc
Amazon Smile
Baird, Cotter and Bishop, P.C.
Baker College of Cadillac
Blick Dillon Insurance
Bowman & Rogers P.C.
Cadillac Family Physicians P.C.
Cargill Salt
Carroll Retirement and Investments, LLC
Coldwell Banker
Conley's Homestyle Bakery
Cops & Doughnuts, LLC
D & W Mechanical
Dental Health Professionals, PC
Doepker
Don's Auto Clinic, Inc.
Doug's Small Engine Repair
Edward Jones, Manistee
Edward Jones, Midland
Evergreen Resort
Family Practice of Cadillac, P.C.
Farm Bureau Insurance
Gastroenterology Associates of Western MI, PLC
General Financial Services, Inc
Grace Adventures
Great Lakes Sales & Consulting, LLC
Heritage Broadcasting 9 & 10 News/Fox 32
Hersey Party Store
Highpoint Auto and Truck Center
Holiday Inn Express Hotel & Suites
HomeTown Pharmacy, Inc.
Isabella Bank
J & J Auto, Inc
Janes & Backus, PC
Kamp Oil, Inc.
Kevin Clare Logging, Inc
Lerner, Csernai and Fath Financial Group
Mackinaw Trail Health Associates
Meijer of Big Rapids
Mercantile Bank of Michigan
Meyer Veterinary Clinic
Mr. Schostak Bobby Schostak for Chairman
Mt. Pleasant Automotive
Muskegon Governmental Employee's Credit Union
Nelson's Speed Shop
Network for Good
One Way Products, Inc.
Pistro Builders LLC
Pol Veterinary Services
Q's Plants
Republican 4th Congressional District
River City Mechanical
Rummel Orthodontics, PLLC
Schepers Agency
Smith Lumber Co.
State Farm Insurance Company
Stearns Business Services, LLC
Stratz Heating and Cooling, Inc.
Sweeney-Holbeck-Schuberg Agency
Taylor Insurance Agency
TRUIST
Two Men and a Truck
Vic's Market
Wing Package Delivery, Inc.

FRIEND ($1000 - $4999)

Brinks Art and Frame Shop
Cadillac Tire Center
Chemical Bank, Cadillac
Chemical Bank, Clare
Christian Unity Open
Christopher Trainor & Associates
DK Design Group; The
Godfrey Motor Mall
Lake Street Group, LLC
MEARS/CPG, L.L.C.
Mt. Pleasant Area Community Foundation
Muskegon Development Company
Olivier-VanDyk Insurance Agency, Inc.,
Robert F. Murray and Co.
Samuels Law Office, PLLC
Shamrock Invitational, Inc.
Tri-County Electric
United Way of Greater Milwaukee

STEWARD ($5000 - $9999)

Higgins & Associates, Inc.
JP Morgan Chase Bank
Reed City Tool & Die
UAW Region 1-D

BUILDER ($10,000 - $49,999)

GARR Tool Co.
Robotic Welded Parts, Inc.

FOUNDATIONS

SEED PLANTER ($1 - $999)

The Community Foundation of Louisville

FRIEND ($1000 - $4999)

Fremont Area Community Foundation
Greenleaf Trust
Fidelity Charitable Gift Fund
The Doan Family Foundation
National Christian Foundation West Michigan
The Gerber Foundation

STEWARD ($5000 - $9999)

FWG Foundation
General Mills Foundation
Midland Area Community Foundation

BUILDER ($10,000 - $49,999)

Keeping the Dream Alive
Alden and Vada Dow Family Foundations
Dorsay Foundation
Leppien Foundation Foundation Cleo Loundateppienluon
Schwab Fund for Charitable Giving

LEGACY ($100,000 +)

Rollin M. Gerstacker Foundation

CHURCH

SEED PLANTER ($1 - $999)

Faith United Methodist Church, *Barryton*
United Church of Christ, *Lakeview*
Emmanuel Lutheran Church, *Cadillac*
United Church Of Christ, *Midland*
Presbyterian Women of West Lake Church, *Battle Creek*
Liberty Baptist Church, *Reed City*
Resurrection Life Church, *Cadillac*
Trinity Lutheran Church and School, *Reed City*
United Methodist Church of Reed City, *Reed City*
First Presbyterian Church, *Cadillac*
Elk Lake Community Choir, *Williamsburg*
Northland United Methodist Church, *Stanwood*
Immanuel Lutheran Church, *Big Rapids*
First Congregational Church, *Frankfort*
Presbyterian Women of Memorial Presbyterian Church, *Midland*
Central Assembly of God, *Mount Pleasant*
Christ's Harvest Ministries, *Big Rapids*

FRIEND ($1000 - $4999)

United Methodist Women FUMC, *Midland*
Trinity Fellowship Evangelical Free Church, *Big Rapids*
Blessed Sacrament Parish Community, *Midland*
First Presbyterian Church, *Elk Rapids*
Venture Church, *Howell*

SERVICE CLUBS

SEED PLANTER ($1 - $999)

Clinton Valley Lions Club
Davison Lions Club
Fenton Lions Club
Kiwanis Club of Linden
Kiwassee Kiwanis
Knights of Columbus
Lake City Chapter No. 179 O.E.S.
Lions Club of Traverse City
North Central Michigan Arbor
Weidman Lions Club
Women of the Moose #2260
Women of the Moose #2305

FRIEND ($1000 - $4999)

Optimist Club of Mt. Pleasant

IN KIND

AARP - Reed City Chapter
Adrianna Mallett
Beaverton Quilters
Tia Brandel-Wilhelm
Carolyn Miller
Colonville Bible Church
Destination Imagination
Duddles Tree Farms
General Agency Company
Harrell Management Company
Harvest Assembly of God
Ice Mountain/Nestle Waters NA
Janice Snyder
Jay and Lisa Francisco
Jennifer Walters
Jim Lawton
LaCorda Smith
Ladies Quilting
Lakeside Motor Sports, Inc.
Leslie and Patricia Olds
Margo Nielsen
Mark and Jodi Blume
Michelle Waldo
Mike and Lisa Johnson
Mylan Specialty L.P.
Norman Farms
Pat Osborne
Patti Sutter
Philip and Kathy Winkle
Prevention Network
Qdoba Mexican Grill
Rebecca Lobsinger
Renee Frahm
Robert and Nancy Hieb
Rogers Athletic Company, Inc.
Ron and Dee Snead
Shore Nursery
St. Peter's Lutheran Church
Teresa Cassel
Terry and Trudy Vogel
Twin Oaks Bowling Center
Yoplait

IN MEMORY OF/GIVEN BY

Betsy Small	Jim Small
Bill Bushnell	Peggy Bushnell
Bruce Wood	Ara and Barbara Sheperdigian
Jack Bruggema	Sally Jo Barth
Mae Maria Hilty	Bruce Hilty
Michele Willison	Academy of Notre Dame de Namur Andree Anderson Nancy Baldwin Frank and Carol Becton Peggy Brennan Jerome and Rita Conrad Melvin and Christine Cooley John and Joanne Emmons Charles and Diane Franklin Niki Gallaudet Boyd Halstead Trelese Hughston Warren and Linda Klope Greg and Jean Knox Dale and Pam Moss Patricia Owens James and Linda Peek Greg and Dona Peterson Bill and Sharon Routley Carol Scheid Rod and Judith Schroyer Skae Family David and Marlo Van Kula Fred and Marlene Willison
Dallas Coryell	Corinne Northrup
August and Lois Weidner	Dave and Judy Peterson Craig and Connie Weidner
Lyle and Helene Seger	Robert and Rebecca Doll David and Gwen Luban
Stuart and Katherine Branson	Jon Branson Donna Waterman
Michael Hainley	Anonymous Jim and Linda Biller Norman and Joyce Anne Crane Ame Edstrom Arden and Linda Edstrom Patrick and Joella Edwards Larry and Libby Emig Barb Frahm Gary Gawne Jim and Jeanne Giroux Grace Adventures Harold and Jane Johnivan Tim and Gail Loeks Rodney and Amy Metcalf Dale and Pam Moss River City Mechanical Bill and Sharon Routley Chad and Michella Saxton Julia Schuberg Craig and Connie Weidner Leona Wirth and Family
Richard Muhlig	Nancy Muhlig
Donelda Boyd Wiseman	Phillip and Carla Erlewine
Betty Lerner	Nancy Baldwin
Martha Bottomley	Max Bottomley
Rogena Kingsbury	Anonymous Robert and Helen Cook Kevin and Penny Craft Patrick and Frances Dwyer Jeffrey and Rebecca Ek Larry and Libby Emig Lavail and Blanche Erickson David and Linda Jo Gabrielson Raymond and Susan Gerber Joseph and Cheryl Kelly Marvin and Jean Keso Jim Kingsbury Marlene Loehr-Rhowmine Michael and Kathryn Lueder Darrell and Cathy Pierce Mary Rhodes Paul and Wilma Roggow Alice Selfridge Craig and Connie Weidner William and Linda Zuidema

IN HONOR OF/GIVEN BY

Bobby Schostak	4th Congressional District Republican Committee
Marigrace Wernette Baldwin	Nancy Baldwin
Michelle Matejka	David and Patrice Matejka
Midred Ann Forster	Allen and Susan Forster
Kermit and Jean Hainley	John and Joanne Emmons
Chad Saxton	Fred and Mary Jean Saxton
Craig Weidner	Wally and Lindsay Mayton
Harlan Spelman	Georgia Spelman
Russell Gerber	Avis Gerber
Patrice Matejka	Her leadership team
Sandra Wood	Ralph and Carol Leonard

THE EAGLE FUND

WITH YOU, WE CAN continue providing the highest quality treatment and services to children and families.

Eagle Village's unique approach began in 1968, long before "trauma informed care" and "experiential learning" existed. For nearly 50 years, the cycle of abuse and the results of delinquency have been countered and reversed for thousands of families in Michigan.

With your investment, the Eagle Fund will help us continue changing the lives of youth and their families for future generations.

WITH YOU, WE CAN

Vocational Education

- Hands-on skills that will make youth hirable
- Job readiness and understanding expectations
- Experiences that develop a positive work ethic

Scholarships

- Powerful camp experiences to build self-esteem (Experiential Learning)
- A safe environment for families to work through issues
- Respite for families who foster or have youth with extreme behavioral challenges

Facility Improvements

- A safe and updated environment suited for high-volume use
- Buildings and vehicles that support programming
- School and offices that are up-to-date and productive
- Living spaces that are comfortable and durable

Family Programming

- Master's level counselor in each home (Trauma Informed Care)
- Intensive weekend sessions that include the entire family of each child

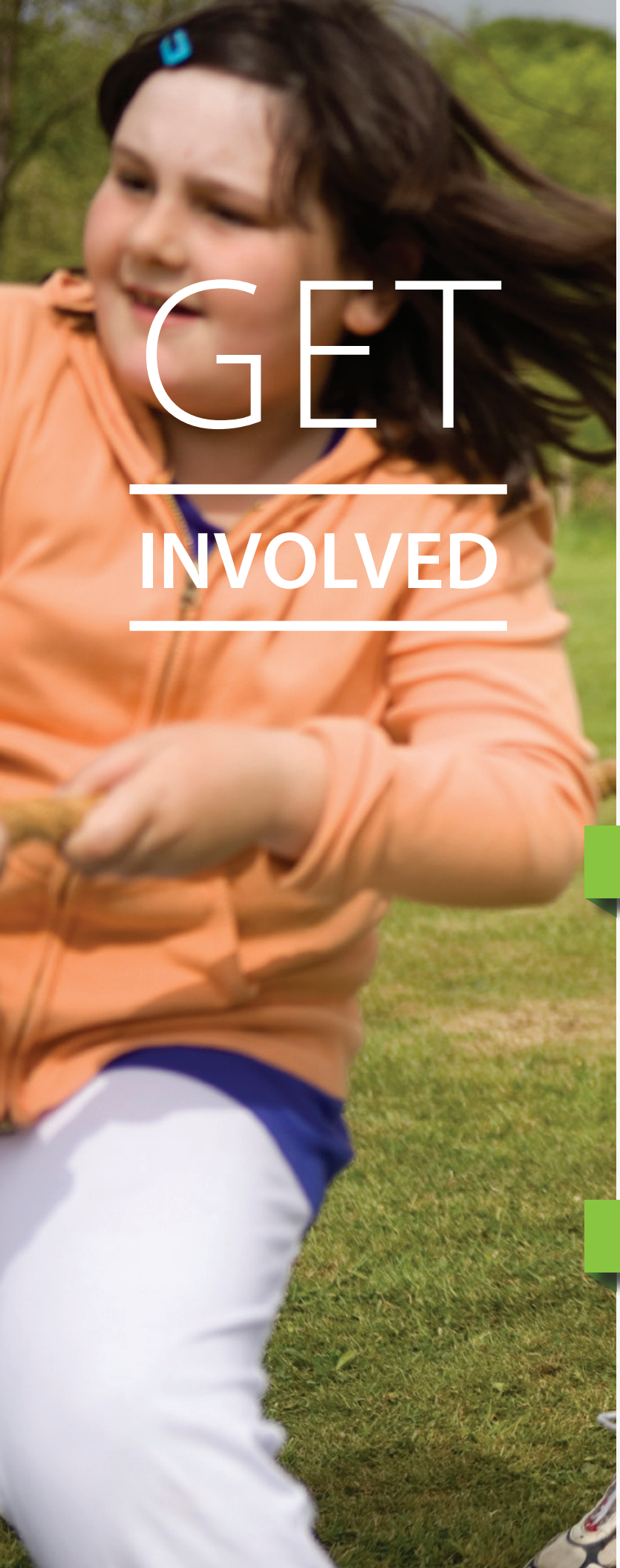
Transportation & Vehicles

Includes transporting youth to and from:

- Home visits
- Court
- Doctor/Dentist visits
- Cultural/Volunteer outings

Spiritual

- Chapel program
- Spiritual development and activities
- Materials and HopeLine



GET INVOLVED

WITH YOU, WE CAN

Volunteer
- Share your skills and talent

Mentoring
- Speak into a young person's life

Share Our Message
- Invite us to speak to a group you are affiliated with
- Share our stories on social media

Donate
- Stand in the gap and invest in youth and families

ANNUAL GIVING SOCIETIES

Seed Planter	$1 - $999
Friend	$1,000 - $4,999
Steward	$5,000 - $9,999
Builder	$10,000 - $49,999
Visionary	$50,000 - $99,999
Legacy	$100,000 +

HOW TO GIVE

- Return enclosed envelope
- Visit Eaglevillage.org
- Call 231.832.7235

THANK YOU FOR YOUR SUPPORT

THANK YOU TO OUR DONORS

Thank you for supporting the incredibly important work of Eagle Village. Your compassion for our mission of helping children feel valued, discover their talents and look forward with confidence creates a partnership we are grateful for.

Most of us had a positive, loving atmosphere with structure, lessons learned and memories made with family. The children we serve may not have known a holiday meal, a stable family life and have been neglected or abused, but we are fortunate to witness and celebrate many of their firsts as they work through our programs. They realize they are smart, or helpful, or an artist or good at math. They experience putting their toes in a lake, have their first ice cream cone or receive a gift at Christmas for the first time. We watch them transform from a child who has had to handle too much in their short lives to a child who is planning for their future.

Eagle Village staff invest great thought, effort, respect and love in each child. We feel fortunate to have the opportunity to nurture this second chance at life and the bonus we receive is in watching their story unfold, seeing them trust and grow. Thank you for recognizing Eagle Village as place of worthy work. Your support allows us to do more as we find solutions for children and families. Eagle Village is an incredible place and we thank you for being a part of it.

Carol

Carol Hyble
Director of Advancement

"THE CHILD MUST KNOW THAT HE IS A MIRACLE, THAT SINCE THE BEGINNING OF THE WORLD THERE HASN'T BEEN, AND UNTIL THE END OF THE WORLD THERE WILL NOT BE, ANOTHER CHILD LIKE HIM."

- PABLO CASALS

EagleVillage

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